



Environment protection And health and safety policy

POLITAN Sp. z o.o. S.K.A. and all Manufactures subordinate to it accept the policy of environmental protection and health and safety as a company responsibility and a quality that determines all their actions.

OUR PREMISE

Our employees and collaborators are our highest value, which is why we have decided to create a work environment that would be compliant with the best practices, strategies, and systems in the company, taking care of safety, health, respect for all employees and representatives of companies collaborating with us. It is our challenge to continuously improve environment protection within our agenda.

Rafał Tannenber

Chairman of the Management Board

January, 2016

OUR COMMITMENT

- 1** To take into account and, where possible, exceed the standards established by law, regulations and other requirements, through the proper implementation of standards, procedures, measurements and management systems in order to ensure that our facility is run in a balanced, safe, and environmentally friendly manner.
- 2** To take the right steps in protecting the health of employees and preventing accidents at work and occupational diseases.
- 3** Taking the right steps in order to prevent the contamination of the environment, providing a rational consumption of natural resources and energy necessary to conduct our business and implement correct escape procedures,
- 4** To communicate with our employees and subcontractors about our obligation to continually improve the state of work health and safety, as well as environmental protection, providing sufficient training in that regard, adjusting it to individual needs.
- 5** To make this Policy available to all shareholders and parties involved and to promote a conscious approach to health and safety, environment protection, and good company practices.
- 6** To systematically evaluate the results of our actions in the area of environmental protection and health and safety by conducting audits and reporting the results to the Company Management Board and the parties involved.